

# Presence

Adopt an active role, be  
present here and now

# Contribution

Contribute, participate,  
cooperate, share

# Feedback

Provide positive, negative  
feedback on proposals

# Listenning

Seek to understand  
each other, explore the  
misunderstanding

# Respect

Protect individuals,  
be on time, maintain  
confidentiality

# Metaposition

Observe interactions,  
question the process

# Humility

Suspend judgment, accept  
the doubt, let go

# Openness

Get excited, have fun,  
enjoy learning

# Audacity

Dare to think, dare to do,  
dare to act differently

# Explicitness

Tell things as they are,  
meta-communicate